

Coach – Code of Conduct

As a Coach of the Gold Coast Volleyball Club you must meet the following requirements regarding your conduct during any such activity or event held by or under the auspices of GCVC.



The ethical rights and responsibilities listed below are general and universal in nature. All coaches should be provided with these rights and should be required to meet these responsibilities in conducting their duties as coaches. Coaches may be obliged, however to meet other or additional ethical requirements as stated in other documents such as member protection policies or codes of behaviour. Coaches who are accredited with the National Coaching Accreditation Scheme (NCAS) are also bound by volleyball's code of ethics.

It is important that there is a balance between the rights due to a coach and the responsibilities a coach is required to fulfil. This document will assist coaches to meet legal obligations and community expectations, ensure the safety of participants and enjoy the work they do as a coach.

All coaches will

1. Treat all participants with respect always. Be honest and consistent with them.
2. Respect the rights, dignity and worth of players, fellow coaches, referees, officials, parents/guardians and spectators regardless of their gender, ability, cultural background, religion, political beliefs, socio-economic status and other conditions.
3. Provide feedback to players in a thoughtful manner that addresses their needs. Try and be positive.
4. Place the safety and welfare of the players above all else.
5. Refrain from any form of harassment, abuse or discrimination towards others.
6. Avoid situations with your players and participants that could be construed as compromising.
7. Act with integrity and objectivity, and ensure that the game of volleyball is not brought into disrepute by your actions.
8. Be courteous, respectful, and open to discussion with players on decisions that affect them.
9. Provide a climate of mutual support amongst the players. Encourage players to respect one another and their worth within the team.
10. Be aware of the rules of the game and the guidelines for any tournament or competition, Understand your responsibility if you breach, or are aware of any breaches of their codes of behaviour.
11. Accept and respect the role of the referees and officials ensuring that competitions are conducted fairly and according to the established rules.
12. Ensure that the tasks/training set are suitable for age, experiences, ability and physical and psychological conditions of the participants.
13. Be acutely aware of the power that you as a coach develop with your players/participants in the coaching relationship and avoid any intimacy that could develop as a result.
14. Adhere to the Australian Volleyball Federation, Anti-Doping policy, Alcohol Policy and Smoke free policy. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substances.
15. Complete the compulsory training modules

Do not exploit any coaching relationship to further personal, political, or business interests at the expense of the best interests for your participants.

Respect other coaches and always act in a manner characterised by courtesy and good faith.

Do not do anything that adversely affects or reflect on or discredits the game of volleyball, Volleyball Queensland, the AVF , GCVC or any team, competition, tournament, sponsor, official supplier or licensee, including but not limited to, any illegal act or any act of dishonesty or fraud.

Any breaches of this code will be referred to the Gold Coast Volleyball Club committee, and sanctions may be applied.